Gloucester

P.O. Box 114 127 Eastern Avenue, Level Two, Suite F Gloucester, MA 01930 Phone 978-281-9744 Fax 978-281-9817

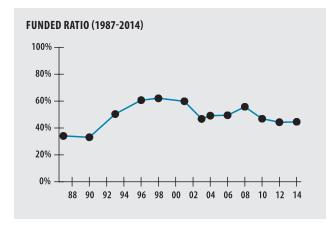
Board Members

Douglas A. MacArthur (Chairperson), Leonard Campanello, Kenny Costa, Edward Hardy, Melissa Ann Hobbs

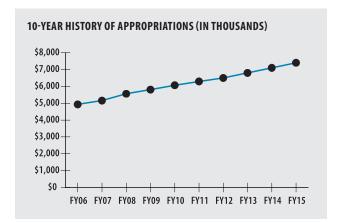
Board Administrator

Patricia Ivas **Board Meeting**

Generally the last Wednesday of each month



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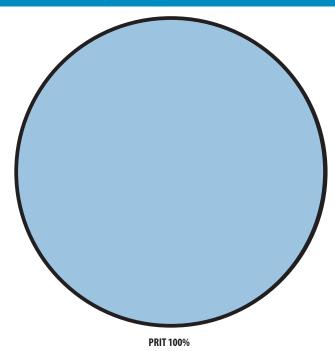
30 years 2014 29 years 2013 28 years 2012 9.06% 9.08% 8.88% 10 years 2014 10 years 2013 10 years 2012 6.22% 6.51% 7.13% 5 years 2012 5 years 2014 5 years 2013 10.04% 11.87% 1.53%

INVESTMENT RETURN HISTORY

ACTUARIAL

► Funded Ratio		44.6%
▶ Date of Last Valuation		01/14
► Actuary		The Segal Company
► Assumed Rate of Return		7.75%
▶ Funding Schedule		6.15% Total Increasing
▶ Year Fully Funded		2034
Unfunded Liability		\$97.5 M
► Total Pension Appropriation (Fiscal 2015)		\$7.4 M
	ACTIVE	RETIRED
Number of Members	517	454
▶ Total Payroll/Benefit	\$26.6 M	\$10.4 M
Average Salary/Benefit	\$51,500	\$22,900
▶ Average Age	50	NA
► Average Service	12.9 years	NA

ASSET ALLOCATION (12/31/14)



EARNED INCOME OF DISABILITY RETIREES (2013)

▶ 1985-2014 (Annualized)

▶ 2010-2014 (Annualized)	10 04%	
▶ 2014 Market Value	\$87.7 M	
▶ 2014 Return	8.24%	
► Total Amount of Refund Due	\$0	
► Number of Excess Earners	0	
▶ Number Who Reported Earnings	12	
Number of Disability Retirees	43	

9.06%